

TITLE IX at SCC

WHAT IS TITLE IX?

Title IX is a comprehensive federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity. Under Title IX, discrimination on the basis of sex includes *quid pro quo* harassment; sexual harassment; and sexual assault, stalking, dating or domestic violence (collectively referred to as "sexual harassment"). The College's Title IX Coordinator has oversight responsibility for handling sexual harassment complaints and for identifying and addressing any patterns and/or systemic problems involving sexual discrimination or harassment.

Any College employee informed of a gender-based or sexual misconduct incident involving students and/or other College employees is expected to inform the Title IX Coordinator immediately.

The College's response to sexual violence, sexual harassment, domestic violence, intimate partner violence, dating violence and stalking is governed by Title IX of the Education Amendments of 1972, Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (otherwise known as the "Clery Act") which was enacted in 1990, and Section 304 of the 2013 Amendments to the Violence Against Women Act.



KNOW YOUR TITLE IX

If you have experienced sexual violence, here are some things you need to know about your Title IX rights:

1. SCC must respond promptly and effectively to sexual violence.
2. SCC must provide interim measures.
3. SCC should make known where you can find confidential support services.
4. SCC must conduct an adequate, reliable, and impartial investigation.
5. SCC must provide remedies as necessary.

HOW TO GET HELP

EMERGENCY/URGENT ASSISTANCE FOR MY SAFETY CALL 911.

To Get Medical Help

Northern Regional Hospital and Hugh Chatham Health provide treatment of injuries, STD screenings, and pregnancy tests. If possible, do not shower, brush your teeth, urinate, eat, drink or change clothes, as these actions could destroy evidence.

To Talk

There are confidential resources who can provide you with support while allowing you the time and space you need to process what has happened and who can provide you with basic information about your options and available resources. At SCC, that staff member is Bri Beasley.

To Report A Concern And Get Support

Students who wish to report a concern may seek assistance from other staff. However, students should realize that all employees are considered “responsible” employees, meaning that they must report the concern to the Title IX Coordinator. These employees will protect your privacy by limiting the people with whom they share what you tell them; however, they cannot guarantee you confidentiality.

To Understand the College’s TITLE IX Administrative/Disciplinary Processes

You are encouraged to contact the Title IX Coordinator in Student Services (main floor, A-building). The Title IX Coordinator oversees the investigation of all reports of sexual assault and relationship violence, including the provision of interim measures and final administrative remedies. The role of the Title IX Coordinator is to promote mutual responsibility of members of the SCC community to uphold the Student Code of Conduct and to coordinate the student conduct system.

In certain rare circumstances where it is necessary to ensure your safety and that of the college community, the College may be obligated to investigate known incidents of sexual assault and relationship violence, even if you may not feel ready. Such a decision would be discussed with you in advance, however, and the College would ensure that you have a support person throughout the process.

To Report A Criminal Concern

Sexual assault and relationship violence also are crimes. The College encourages you to contact Campus Police or the jurisdiction where an incident took place for more information about how to report a crime and the criminal process. A criminal investigation does not relieve the College of its obligation to respond under Title IX, and both a criminal and college investigation may proceed at the same time.

What If I Want To Be Left Alone?

This may be a confusing and difficult time. Remember that these resources are always available to you, and you can seek support at any time. Friends and family can offer support as well. You are not alone. There are people who can help you. You have options.

SCC strives to create a campus community free from interpersonal abuse including sexual misconduct.

Sexual Harassment

Sexual harassment is unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the College's education program or activity, including conduct based on sex stereotyping; or any instance of sexual assault, dating violence, domestic violence, or stalking.

Quid pro quo harassment is based on power or authority over another and conditioning an educational or employment benefit or service or access to receiving the educational or employment benefit or service upon a person's participation in unwelcome sexual conduct.

Please see the [SCC Academic Catalog](#) for a complete listing of types of sexual harassment, along with the definitions.

POLICIES

In addition to Title IX, SCC's policies regarding non-discrimination and harassment, along with the Student Code of Conduct outlined in the [SCC Academic Catalog](#), prohibit sex discrimination, sexual harassment, and sexual misconduct of any kind. Retaliation against anyone who makes a complaint or who participates in any complaint-related process is not tolerated.

Student Code of Conduct

<https://surry.edu/uploads/docs/policy-5.3.2-student-code-of-conduct.pdf>

SCC Harassment and Discrimination Policy

<https://surry.edu/uploads/docs/policy-5.3.4-discrimination-and-harassment.pdf>

<https://surry.edu/uploads/docs/procedure-5.3.4.2-unlawful-discrimination.pdf>

SCC Title IX Sexual Harassment

<https://surry.edu/uploads/docs/procedure-5.3.4.1-title-ix-sexual-harassment.pdf>

HOW TO FILE A TITLE IX COMPLAINT

Online: Log in to [myKnightLife](#) – Click on menu – Forms – Student Behavior Report Form

In-Person: File in person with the Title IX Compliance Officer

Phone: File by phone with the Title IX Compliance Officer

WHY is it so important to report to the Title IX Coordinator?

The College has a duty to promptly respond to all complaints of sexual harassment and sexual misconduct, whether on or off campus. The purpose is to prevent sex discrimination on campus, promptly address reported incidents, limit the effects of harassment on the educational environment, and prevent its recurrence.

Compliance Officers:

Forrest Lineberry

Vice President of Student Services &
Title IX Coordinator
A-building, Student Services
336-386-3244

lineberryf@surry.edu

Melonie Weathers

Director, HR
Deputy Title IX Coordinator
A-building, HR Suite
336-386-3207

weathersm@surry.edu

Confidential Resource:

Elisa Bryant

Counselor
A-building, Student Services Suite
336-386-3247

bryanthe@surry.edu

RESOURCES

SCC encourages all individuals to seek the support of on and off campus resources, regardless of when or where the incident occurred. Trained professionals can provide guidance in making decisions, information about available resources and procedural options, and assistance to either party in the event that a report and/or resolution is pursued.

Community Resources**Surry County Domestic Violence and Sexual Assault**

124 KapOp Street
Dobson, NC 27017
Administrative Line: 336.443.4030 | Crisis Line: 336.356.2014
www.yveddi.com

Northern Regional Hospital

830 Rockford Street Mount Airy, NC 27030 Phone:
336.719.7000
www.choosenorthern.org

Surry County Health and Nutrition Center

118 Hamby Road
Dobson, NC 27017
Phone: 336.401.8400
www.surry.com

Yadkin County Domestic Violence and Sexual Assault

205 E. Elm Street
Yadkinville, NC 27055
Administrative Line: 336.849.4070 | Crisis Line: 336.679.2072
www.yveddi.com

Hugh Chatham Health

180 Parkwood Drive
Elkin, NC 28621
Phone: 336.527.7000
www.hughchatham.org

Law Enforcement Agencies**Surry Community College Police Department**

630 South Main Street,
Dobson, NC 27017
Phone: 336.386.8121 / 336.468.7135
www.surry.edu

Surry County Sheriff's Office

218 North Main Street
Dobson, NC 27017
Phone: 336.401.8900
www.surrysheriff.org

Elkin Police Department

226 North Bridge Street
Elkin, NC 28261
Phone: 336.835.9822
www.elkinnc.org

Mount Airy Police Department

150 Rockford Street
Mount Airy, NC 27030
Phone: 336.786.3535
www.mountairy.org

Yadkin County Sheriff's Office

201 East Cherry Street
Yadkinville, NC 27055
Phone: 336.679.4217 |
www.yadkincountync.gov

National Governmental Resources**U.S. Department of Education, Office of Civil Rights**

Lyndon Baines Johnson Department of Education Building
400 Maryland Avenue, SW
Washington, DC 20202-1100
Phone: 800.421.3481 | Fax: 202.453.6012
Email: OCR@ed.gov
www.2.ed.gov/ocr

U.S. Department of Justice, Office on Violence Against Women

U.S. Department of Justice
Office on Violence Against Women 145 N Street, NE, Suite 10W.121
Washington, DC 20530
Phone: 202.307.6026 | Fax: 202.305.2589
Email: ovw.info@usdoj.gov
www.justice.gov/ovw

National Sexual Assault Hotline

Phone: 800.656.HOPE (4673)
Rape, Abuse & Incest National Network (RAINN)
Phone: 202.544.1034
www.rainn.org

National Sexual Violence Resource Center

Phone: 877.739.3895
TTY: 717.909.0715
www.nsvrc.org

National Domestic Violence Hotline

Phone: 800.799.SAFE (7233)
TTY: 800.787.3224
www.thehotline.org

State Governmental Resources**North Carolina Coalition Against Sexual Assault**

811 Spring Forest Rd. Suite 100
Raleigh, NC 27609
Phone: (919) 871-1015 | Fax: (919) 871-5895
www.nccasa.org

North Carolina Victim Assistance Network

5700 Six Forks Road, Suite 101
Raleigh, NC 27609
Phone: 800.348.5068 | Fax: 919.831.0824
www.nc-van.org